



20/07/2020

By way of email only: [REDACTED]

Dear [REDACTED]

Official Information Act request: Ethnicity Maori

Further to your letter dated 23 June 2020 made under the Official Information Act 1982.

Specifically, you requested Waikato DHB to provide ethnicity information as per the table of questions you sent. Please see attached our response to your questions.

To note:

1. The data in the attached charts represents active employees only and does not include contractors.
2. Employees may identify with more than one ethnicity but our database is limited to recording only one ethnicity
3. With regards to question 6 of your request please note that as at 31 March 2017 we did not capture information around the ethnicity of our publically elected board members so I am unable to provide this data. (attachment 1)
4. Currently we have a Minister of Health appointed Commissioner and 3 Deputies and their ethnic information has been included on the chart dated 24 June 2020. (attachment 2)

Waikato DHB supports the open disclosure of information to assist community understanding of how we are delivering publically funded healthcare. This includes the proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been released.

I trust this answers your query.

Yours sincerely

Kate Coley
Executive Director Organisational Support
Waikato District Health Board



Request for OIA data for NZ DHBs- 31 Mar 2017

Please advise the following the current Ethnicity information for the DHB. Please also provide the same information as at 31 March 2017 or a date as close as possible to three years ago.

Reference	Question	Clarification of question	Maori Male	Maori Female	Total Employees Male	Total Employees Female
1	Total number of employees within your organisation	Full time and less than 1.0 FTE	106	498	1582	5170
1a	Total number of employees within your organisation earning more than \$180,000 p.a		2	1	228	76
1b	Total number of employees within your organisation earning less than \$50,000 p.a		61	248	387	1526
2	Total number of full-time employees within your organisation	FTE of 1.0 or greater	85	241	1197	2242
3	Ethnicity of People & Capability Leader	Highest paid employee within your P&C division, would generally be the General Manager or Director	NZ European			
4	Ethnicity of Recruitment Leader	Highest paid Recruitment Specialist, Manager or Team Leader.	NZ European			
5	Ethnicity of Recruitment/HR employees	Exclude leader from Q4 above	0	0	0	5
6	Ethnicity of Board Members		-	-	-	-
7	Ethnicity of Mental Health employees		42	81	273	511
8	Ethnicity of Nursing employees		42	228	401	2699

Request for OIA data for NZ DHBs- 24 June 2020

Please advise the following the current Ethnicity information for the DHB. Please also provide the same information as at 31 March 2017 or a date as close as possible to three years ago.

Reference	Question	Clarification of question	Maori Male	Maori Female	Total Employees Male	Total Employees Female
1	Total number of employees within your organisation	Full time and less than 1.0 FTE	125	597	1871	6146
1a	Total number of employees within your organisation earning more than \$180,000 p.a		3	3	288	126
1b	Total number of employees within your organisation earning less than \$50,000 p.a		32	185	303	1144
2	Total number of full-time employees within your organisation	FTE of 1.0 or greater	93	269	1345	2559
3	Ethnicity of People & Capability Leader	Highest paid employee within your P&C division, would generally be the General Manager or Director	NZ European			
4	Ethnicity of Recruitment Leader	Highest paid Recruitment Specialist, Manager or Team Leader.	NZ European			
5	Ethnicity of Recruitment/HR employees	Exclude leader from Q4 above	0	0	1	7
6	Ethnicity of Board Members		1	-	2	2
7	Ethnicity of Mental Health employees		44	84	289	540
8	Ethnicity of Nursing employees		46	289	522	3356