

**Waikato Hospital
Position Description**

Position Title: Registered Nurse, Cardio/Respiratory Investigations Unit (CRIU)
Responsible to: Unit Manager Cardiology
Prepared/Reviewed: March 2008

Place in Organisation



Position Holder's Name : _____

Position Holder's Signature : _____

Manager's Name : _____

Manager's Signature : _____

Date : _____

Purpose of the Position

- To deliver the best care outcomes for patients/clients undergoing Cardiac Investigations and/or procedures in CRIU through demonstration of the competencies outlined below.

Nature & Scope of Responsibilities

- The position offers a broad base for practice ranging from co-ordination of the labs daily workload to scrubbing during procedures and carrying out patient care and support. There may be extensions of role required including but not limited to: Preceptorship, Quality Assurance, Stock/Medicine management, Health and Safety, Infection Control.
- This broad base position offers and includes practice in haemodynamic monitoring of cath lab patients and completing exercise tolerance testing of patients

Delegations of Authority

- The Unit Manager may have delegated authority to Service Coordinator / Administrator where appropriate and applicable

<i>Accountabilities</i>	<i>Performance Measures</i>
<ul style="list-style-type: none"> • Client Centred Practice • 	<ul style="list-style-type: none"> • To provide effective, efficient, safe and comprehensive care to clients undergoing procedures in CRIU through the utilisation of professional, timely and problem solving nursing skills and knowledge in circumstances where the nurse is caring for clients with complex needs and where necessary in crisis situations. Manages medication effectively. • Provide support role for patients undergoing cath lab procedures by managing haemodynamic monitoring of patients in the cath lab • Participate in providing a exercise tolerance Testing service for patients requiring cardiology diagnostics • Act as a patient Advocate
<ul style="list-style-type: none"> • Communication 	<ul style="list-style-type: none"> • Achieves effective communication with clients, colleagues, allied health agencies and personnel in a variety of sometimes complex situations/interactions through the utilisation of appropriate, effective communication techniques and practices
<ul style="list-style-type: none"> • Daily Cath Lab Co- 	<ul style="list-style-type: none"> • Completion of 6 week Orientation

<i>Accountabilities</i>	<i>Performance Measures</i>
<p>Ordination/Management is efficient, effective and safe at all times</p>	<p>programme so that all relevant CRIU Cath Lab standards, protocols and procedures are familiar, safely practised and signed off by appropriate staff member in accordance with CRIU Orientation policy</p> <ul style="list-style-type: none"> • Ensuring Cath Lab lists are accurately and appropriately prepared according to information on boards AND are prepared in a timely fashion by collaborating with Co-Ordinators in CCU/MDCU, Consultants and other wards as necessary • Ensuring that board information that is updated and accurate by liaising at least twice daily with CCU/MDCU Co-Ordinators. • By providing guidance and support to CRIU Scrub/Runner nurses with patient care particularly if indicated by clients sudden and/or unpredicted change in condition • Providing guidance and support to staff requiring assistance with clinical/theoretical knowledge • Practising effective time management of labs by ensuring the Cath labs have correct clients arrive/depart the area in a timely fashion, communicating needs to CRIU orderly, ward staff in a timely manner • Practising effective time management of lab staff by continuously communicating requirements with all lab staff • Demonstrating a collaborative team approach and promoting staff relationships by encouraging positive communication at all times • Demonstrating and promoting cost effective practice • All relevant CRIU Cath Lab standards, protocols and procedures are made familiar, safely practised and signed off by appropriate staff member in

<i>Accountabilities</i>	<i>Performance Measures</i>
	<p>accordance with CRIU Orientation policy</p> <ul style="list-style-type: none"> • CRIU Competencies check list is completed and signed off by appropriate staff • Set up of trolleys is completed according to Lab standards and protocols and in a timely fashion • Prepared medications are all drawn up, labelled stored and used in accordance with WDHB Medication management and CRIU policies. • Clients are positioned and prepared in accordance with CRIU protocols and to ensure client comfort is optimised where ever possible. • Consultants are assisted in accordance with requirements • Emergency situations and potential emergency situations are recognised and responded to appropriately, within the scope of practice

<i>Accountabilities</i>	<i>Performance Measures</i>
<ul style="list-style-type: none"> • To participate in and comply with the requirements of the Health & Safety in Employment Act 1992 and associated WDHB policies 	<ul style="list-style-type: none"> • Work practices ensure safety for self and others • Advice or assistance is sought before commencing an unfamiliar work practice • Hazards are identified, control plans documented, and hazards eliminated, minimised or isolated • Comply with WDHB incident reporting policy • Emergency management procedures and compulsory / compliance education and training completed.
Risk Minimisation	
<i>Accountabilities</i>	<i>Performance Measures</i>

<i>Accountabilities</i>	<i>Performance Measures</i>
<ul style="list-style-type: none"> To actively contribute to risk minimisation activities within the service 	<ul style="list-style-type: none"> Contributes to the service's risk minimisation activities by: <ul style="list-style-type: none"> Identifying risks Notifying the manager of these Participating in the service's risk minimisation activities Complying with WDHB policy, procedures, protocols and guidelines Participating in audits
Continuous Quality Improvement	
<i>Accountabilities</i>	<i>Performance Measures</i>
<ul style="list-style-type: none"> To actively contribute to Continuous Quality Improvement activities within the service 	<ul style="list-style-type: none"> Contributes to the service's Continuous Quality Improvement by : <ul style="list-style-type: none"> Identifying improvement opportunities Notifying the manager of these Participating in the service's quality improvement activities Providing good customer service Complying with standards Being responsive to customer requests or complaints Working to improve customer satisfaction
Team Member	
<i>Accountabilities</i>	<i>Performance Measures</i>
<ul style="list-style-type: none"> Individual responsibilities actions and contributions enhance the success of the area/service/team and division Treaty of Waitangi 	<ul style="list-style-type: none"> Maintains a current knowledge of relevant issues, trends and practices Behaviour demonstrates cultural appropriateness Builds and maintains productive working relationships Participates as a member of designated group(s) Values individual effort, innovation and creativity Works in a way that demonstrates : <ul style="list-style-type: none"> Partnership and shared decision making with Māori Participation and consultation with Māori Protection of Māori needs, values and beliefs Individual(s) contribute to the service,

<i>Accountabilities</i>	<i>Performance Measures</i>
<ul style="list-style-type: none"> • Equal Employment Opportunities (EEO) 	division and Organisation <ul style="list-style-type: none"> • Demonstrates and encourages behaviour that recognises and is consistent with EEO principles and practices

Personal & Professional Development	
<i>Accountabilities</i>	<i>Performance Measures</i>
<ul style="list-style-type: none"> • Assumes responsibility for personal and professional / work education and development 	<ul style="list-style-type: none"> • Maintains and/or extends knowledge and skill base required for effective performance • Identifies any learning needs • Negotiates with management to attend appropriate education and training • Participates in own performance review annually.
<ul style="list-style-type: none"> • The staff member will perform such other duties as reasonably required by the manager in accordance with the conditions of the position 	<ul style="list-style-type: none"> • That all other additional duties are performed in an efficient manner, to the required time and within a negotiated timeframe.

Relationships

- Internal :**
- Cardiologists
 - CNM CCU. CNS Cardiology. CNM MDCU
 - Allied, MRT & Technologist Health Staff
 - Medical Staff
 - Nursing Staff
 - Clerical Staff
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- External :**
- Regional Hospitals
 - Regional Medical & Nursing Staff
 - Primary Health Care Providers
 - Patients, family, caregivers, friends etc

Person Specifications

- Education**
- Essential :**
- RCompN, RGON, RN
- Desirable :**
- Bachelor of Nursing or equivalent with a sound academic record

Training and Experience

Essential :

- Experience as a Registered Nurse

Desirable :

- Relevant experience in an appropriate setting e.g. Cath Labs, CCU,ITU. Haemodynamic monitoring and ETT's

Personal Attributes

Essential :

- Be able to work in a team environment
- Work independently
- Ability to cope with stress and work under pressure
- Appreciate the objectives of the organisation in establishing this unit
- Be able to cope with a wide range of personalities
- Possess excellent interpersonal skills
- Have demonstrated problem solving skills
- Good Communication skills
- Demonstrate good time management and prioritisation skills
- Present a professional appearance

Practice

- CRIU Nursing staff are directly responsible to the Clinical Director Cardiology, Service Coordinator, and Clinical Nurse Specialist.
- The scope of Practice for CRIU Registered Nurses is defined but not limited to the following Professional, Organisational, Service Specific and National documentation, legislation and regulations.
- WDHB Policies and Procedures and other relevant documentation
- Nurses Act 1977 and subsequent regulations
- ⌘ Nursing Council for New Zealand Code of Conduct for Nurses and Midwives 1998
- ⌘ WDHB Policy for Credentialling and Delineation of Scope of Practice Process and Policy
- ⌘ Service Delivery Handbook Guidelines and Protocol/Practice pathways
- ⌘ Privacy Act 1993 and the Health Information Privacy Code
- ⌘ Health and Safety in Employment Act 1992
- ⌘ Code of Health Disability Services (Consumer Rights) Act 1996
- ⌘ CRIU Standards/Procedures and Protocols

Physical Requirements

- The following denote the key physical requirements for the job
- ⌘ Standing for long periods whilst wearing Lead Protection
- ⌘ Walking
- ⌘ Simple Grasping
- ⌘ Fine Manipulation
- ⌘ Operating Machinery / Equipment
- ⌘ Lifting / overhead reaching
- ⌘ Carrying

- ⌘ Pushing / Pulling
- ⌘ Twisting
- ⌘ Climbing / Balancing
- ⌘ Crouching / Squatting
- ⌘ Manual handling of people
- ⌘ Other reaching

Scope of Practice

- The scope of practice for Registered Nurses is defined by the Health Practitioners Competence Assurance Act 2003
- Nursing Council scope of practice for a Registered Nurse:

Registered Nurses utilise nursing knowledge and complex nursing judgement to assess health needs and provide care, and to advise and support people to manage their health. They practise independently and in collaboration with other health professionals, perform general nursing functions and delegate to and direct enrolled nurses and nurse assistants. They provide comprehensive nursing assessments to develop, implement, and evaluate an integrated plan of health care, and provide nursing interventions that require substantial scientific and professional knowledge and skills. This occurs in a range of settings in partnership with individuals, families, whanau and communities. Registered Nurses may practise in a variety of clinical contexts depending on their educational preparation and practice experience. Registered Nurses may also use this expertise to manage, teach, evaluate and research nursing practice. There will be conditions placed on the scope of practice of some Registered Nurses limiting them to a specific area of practice according to their qualifications or experience.

- Conditions of practice (refer APC)
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- Attach photocopy of current APC to the position description

Internal Level of Practice/ Clinical Privileges

- **Attach/ include the clinical privileges / level of practice authorised by Waikato DHB.** The level of practice is denoted by the Professional Development & Recognition Programme